

Pierce Joint Unified School District  
2023/24  
Classified Salary Schedule

STEP	1	2	3	4	5-10	11-15	16-20	21-25	26-30	31
CLASS										
1	18.07 3,144	18.66 3,247	19.20 3,340	19.89 3,461	20.56 3,578	21.17 3,683	21.88 3,806	22.58 3,929	23.34 4,061	24.18 4,208
2	18.66 3,247	19.20 3,340	19.89 3,461	20.56 3,578	21.17 3,683	21.88 3,806	22.58 3,929	23.34 4,061	24.18 4,208	25.02 4,354
3	19.20 3,340	19.89 3,461	20.56 3,578	21.17 3,683	21.88 3,806	22.58 3,929	23.34 4,061	24.18 4,208	25.02 4,354	25.92 4,510
4	19.89 3,461	20.56 3,578	21.17 3,683	21.88 3,806	22.58 3,929	23.34 4,061	24.18 4,208	25.02 4,354	25.92 4,510	26.94 4,688
5	20.56 3,578	21.17 3,683	21.88 3,806	22.58 3,929	23.34 4,061	24.18 4,208	25.02 4,354	25.92 4,510	26.94 4,688	27.84 4,844
6	21.17 3,683	21.88 3,806	22.58 3,929	23.34 4,061	24.18 4,208	25.02 4,354	25.92 4,510	26.94 4,688	27.84 4,844	28.95 5,037
7	21.88 3,806	22.58 3,929	23.34 4,061	24.18 4,208	25.02 4,354	25.92 4,510	26.94 4,688	27.84 4,844	28.95 5,037	30.08 5,233
8	22.58 3,929	23.34 4,061	24.18 4,208	25.02 4,354	25.92 4,510	26.94 4,688	27.84 4,844	28.95 5,037	30.08 5,233	31.15 5,421
9	23.34 4,061	24.18 4,208	25.02 4,354	25.92 4,510	26.94 4,688	27.84 4,844	28.95 5,037	30.08 5,233	31.15 5,421	32.25 5,611
10	24.18 4,208	25.02 4,354	25.92 4,510	26.94 4,688	27.84 4,844	28.95 5,037	30.08 5,233	31.15 5,421	32.25 5,611	33.87 5,893
11	25.03 4,355	26.25 4,568	27.57 4,797	28.97 5,040	30.40 5,289	33.53 5,834	35.20 6,124	36.95 6,429	38.80 6,751	40.74 7,088

CLASSIFICATIONS
1 - Cashier Cafeteria Helper Campus Supervisor
4 - Library Clerk Paraeducator Health Clerk Assistant Cook Office Assistant I K-12 Clerical Aide
5 - After School Program-Site Leader
6 - Custodian College and Career Center Technician Office Assistant II Cook Car/Van Driver
7 - Custodian/Bus Driver Administrative Assistant Part-time Driver Groundswoker Bus Driver/Groundswoker Custodian/Groundswoker/Bus Driver
8 -Utility Technician/Bus Driver Technology Assistant
9 -
10 - Technology Support Technician Transportation Tech/Utility Tech/Bus Driver
11 - Accounting Technician Maintenance Tech District Mechanic/Maintenance

- \* Step 11-15 is a longevity step granted after ten years experience credit.
- \*\* Step 16-20 is a longevity step granted after fifteen years experience credit.
- \*\*\* Step 21-25 is a longevity step granted after twenty years experience credit.
- \*\*\*\* Step 26-30 is a longevity step granted after twenty-five years experience credit.
- \*\*\*\*\* Step 31 is a longevity step granted after thirty years experience credit.

The monthly salary on the classified employee salary schedule based on 12 months' full time employment. Full time employee salary is based on 2088 hours per yr. Part time employee salary is based on number of days worked + annual leave & classified holidays occurring within the year.

**3% increase to salary for passing the District adopted Bilingual Test (both written & oral)**  
*(positions qualified to take the Bilingual Test will be at the discretion of the Superintendent)*